

Much Alarm, Less Action: Foundations and Climate Change

Data Collection Instruments July 2022

This document contains the survey instruments used to collect data for CEP's *Much Alarm, Less Action:* Foundations and Climate Change report.

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Perspectives on Climate Change in Foundation Philanthropy

This survey should take approximately 15-20 minutes to complete.

Please complete this survey by February 18, 2022.

Introduction

Thank you for your participation in this research study conducted by the Center for Effective Philanthropy. In this survey, we will be asking you to share your perspectives on climate change as it relates to foundation philanthropy broadly and to your foundation more specifically. We seek to capture broad perspectives and encourage all foundations to participate, regardless of whether your foundation funds efforts to address climate change.

Your responses to this survey will be kept **completely confidential**. When results of this study are shared:

- All numeric rating responses to this survey will be reported in aggregate.
- If we quote part of your response to an open-ended question, we will mask all identifying information in the quote to thoroughly protect your anonymity.

Instructions

- Please do not use the forward and back buttons on your browser's navigation bar to move forward and back in the survey. Instead, use the directional buttons at the bottom of each screen and the navigation pane at the left of your screen. You may also minimize the navigation pane by clicking on the triple bar icon.
- To stop and continue the survey at a future time, close your browser and use the survey link found in your email to resume the survey.

YOUR PERSPECTIVES ON CLIMATE CHANGE

Climate change refers to the long-term shifts in temperatures and weather patterns that have been driven by human activities since the 1800s.

1)	In your view, how urgent Not an urgent proble A somewhat urgent probler A very urgent probler An extremely urgent	m problem m	is climate chang	ge?			
2)							
3)	How much of a role do yo	ou think each c	of the following	can play in addre	essing climate c	hange?	
		Cannot play a role	Can play a small role	Can play a moderate role	Can play a significant role	Not sure	
	Nonprofits						
	Foundations						
	Government (e.g., public sector)						
	Business (e.g., private						

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not sure	
Nonprofits are currently doing enough to address climate change							
Foundations are currently doing enough to address climate change							
Government is currently doing enough to address climate change							
Businesses are currently doing enough to address climate change							
Over the past 5 years, has your foundation board had any discussions about how climate change affects the foundation's ability to achieve its goals? No Yes Not sure							
 Over the past 5 years, has your foundation's leadership had discussions with grantees about the effects of climate change on their work? No Yes Not sure 							

7)	7) In the coming decade, how much do you think the impacts of climate change will negatively affect:						
		Not at all	Somewhat	A lot	Not sure		
	The lives of the people your foundation seeks to serve						
	The geographic area(s) in which your foundation operates						
	The issues your foundation focuses on						
	Your foundation's ability to achieve its goals						
8)	(Display only if "Somewhat" or "A lot" were so previous question.) What do you think will be issues and communities your foundation focu	the future in					
YOUR	FOUNDATION'S CLIMATE CHANGE	EFFORTS					
definitio broadei	There are a variety of ways to define and categorize climate change funding efforts. Some use a narrow lefinition, only considering funding to climate mitigation, adaptation, or climate justice. Some use a proader definition and consider funding to other environmental issues as ultimately addressing climate thange. This study explores these various approaches.						
9)	 Does your foundation directly fund efforts to address climate change? (Select all that apply.) The foundation funds efforts that explicitly address climate change (e.g., climate mitigation; climate adaptation; climate justice) The foundation funds environmental efforts that address climate change (e.g., land conservation; ecosystems; agriculture & food systems; sustainable development) 						
10)	 ☐ The foundation does not fund efforts to address climate change (mutually exclusive) 10) (Display only if "The foundation does not fund efforts to address climate change." was selected in the previous question.) Do any of the foundation's program areas incorporate efforts to address climate change? (e.g., economic development funding that creates green jobs; health funding that focuses on access to clean water; civic engagement funding to grassroots efforts addressing climate-related topics) ☐ No ☐ Yes 						

11)	(Display only if "The foundation funds efforts that explicitly address climate change" or "The foundation funds environmental efforts that address climate change" was selected in question 9.) Separate from the foundation's climate and/or environmental grantmaking, do the foundation's other program areas incorporate any efforts to address climate change? (e.g.
	economic development funding that creates green jobs; health funding that focuses on access
	to clean water; civic engagement funding to grassroots efforts addressing climate-related topics)
	□ No
	☐ Yes
	Not applicable - all of my foundation's grantmaking is climate related
	☐ Not sure
12)	(Display only if "The foundation funds efforts that explicitly address climate change." was
	selected in question 9.) Does your foundation fund any of the following efforts to address climate change? (Select all that apply.)
	Climate change mitigation [POP-UP definition: efforts to reduce levels of heat-trapping greenhouse gasses in the atmosphere]
	Climate change adaptation [POP-UP definition: efforts to adapt to actual or expected climate change, and its effects, in order to moderate harm]
	Climate justice [POP-UP definition: efforts focusing on the social, racial, economic and environmental justice issues of climate change]
	None of the above (mutually exclusive)
13)	(Display only if "The foundation does not fund efforts to address climate change." was selected
	in question 9.) Are any of the following reasons why your foundation does not fund efforts to address climate change? (Select all that apply.)
	Addressing climate change is not part of the foundation's mission
	Climate change is too big of a problem relative to the foundation's resources
	Climate change is too big of a problem relative to the foundation's geographic areas of focus
	☐ We do not know how to effectively address climate change
	☐ Addressing climate change is too technical
	Addressing climate change is too political
	☐ There's already enough foundation funding directed to addressing climate change
	☐ The Board of Directors has limited interest in or willingness to address climate change
	Under (please specify:)
	☐ None of the above (mutually exclusive)

14)	(Display only if "The foundation does not fund efforts to address climate change." was selected in question 9.) Over the past five years, has the foundation ever considered funding efforts to address climate change?
	☐ No, and we do not plan to consider funding efforts to address climate change
	\square No, but we are open to considering funding efforts to address climate change
	Yes, and we decided not to fund efforts to address climate change
	Yes, but we haven't yet decided whether to fund efforts to address climate change Not sure
15)	(Display only if "Yes, and we decided not to fund efforts to address climate change." was selected in the previous question.) Please describe why the foundation decided not to fund efforts to address climate change.
16)	(Display only if "No, but we are open to considering funding efforts to address climate change." or "Yes, but we haven't yet decided whether to fund efforts to address climate change" was selected in question 14.) What, if anything, would help your foundation decide whether to begin funding efforts to address climate change?
(Display	TE TO OTHER FUNDERS If this section only if the foundation indicated that it funds climate change efforts in question 9.) What would you say to encourage non-climate funders to begin funding efforts addressing climate change?
18)	What are the most important lessons you have learned from your foundation's efforts to address climate change that you think would be helpful to others funding, or considering
	funding, in the climate space? ———————————————————————————————————

CLIMATE RELATED FINANCE AND INVESTMENT PRACTICES

In this section, we will ask about your foundation's financial investing, by which we mean your foundation's use of its financial assets to create a return that funds its operations and grantmaking.

19)	Does your foundation prohibit investments in fossil fuels or other carbon emitters from its investment portfolio?
	☐ No, and we do not plan to
	☐ No, and we are not sure whether we will in the future
	☐ No, but we plan to do so in the future
	Yes
20)	(Display only if "Yes" was selected in the previous question.) Overall, how have returns on your foundation's investment portfolio performed since the foundation prohibited investments in fossil fuels or other carbon emitters?
	Returns on investments have under-performed benchmarks that include fossil fuels
	Returns on investments have performed the same as benchmarks that include fossil fuels
	Returns on investments have over-performed benchmarks that include fossil fuels
	□ Not Sure
21)	Climate related impact investing is an investment in companies, organizations, and funds with the intention to generate positive environmental impact alongside a financial return. Does your foundation engage in climate related impact investing? □ No, and we do not plan to
	No, and we are not sure whether we will in the future
	No, but we plan to do so in the future
	Yes
22)	(Display only if "Yes" was selected in the previous question.) Typically, how do returns on your foundation's climate related impact investments compare to returns on your foundation's other traditional investments?
	Returns on climate related impact investments are significantly lower
	Returns on climate related impact investments are somewhat lower
	Returns on climate related impact investments are about the same
	Returns on climate related impact investments are somewhat higher
	Returns on climate related impact investments are significantly higher
	□ Not Sure

24) (Display only if "Yes" was selected in question 19 or 21.) What advice would you share with foundations that are considering prohibiting investments in fossil fuels or other carbon emi and/or engaging in climate related impact investing? ABOUT YOUR FOUNDATION'S CLIMATE RELATED GRANTMAKING (Display this section only if the foundation indicated that it funds climate change efforts in question 25) For how long has the foundation funded efforts to address climate change? Less than 1 year 1-4 years	king?
(Display this section only if the foundation indicated that it funds climate change efforts in question 25) For how long has the foundation funded efforts to address climate change? Less than 1 year 1-4 years	
(Display this section only if the foundation indicated that it funds climate change efforts in question 25) For how long has the foundation funded efforts to address climate change? Less than 1 year 1-4 years	
25) For how long has the foundation funded efforts to address climate change? Less than 1 year 1-4 years	
Less than 1 year 1-4 years	on 9.)
☐ 5-9 years ☐ 10-19 years ☐ more than 20 years	
26) (Display only if "Less than 1 year" or "1-4 years" was selected in the previous question.) Why the foundation begin funding efforts to address climate change?	Vhy did
 27) For this fiscal year, approximately what percentage of the foundation's grant dollars are currently allocated to efforts to address climate change? 1-9 percent 10-19 percent 20-49 percent 50-74 percent 75-99 percent 100 percent 	

The phrase "influence public policy" is used to encompass the full range of activities foundations can legally pursue in their efforts to influence government priorities, laws, and regulations at all geographic levels and branches of government.

31) Is influencing public policy part of the foundation's strategy to address climate change?
<u> </u>
☐ Yes
32) (Display only if "Yes" was selected in the previous question.) As part of its efforts to influence climate-related public policy, does the foundation support any of the following activities, either through grantmaking or direct engagement? (Select all that apply.)
☐ Communications (e.g., narrative change; campaigns)
Education (e.g., public awareness and engagement)
☐ Filing lawsuits/friend-of-the-court briefs
☐ Movement building
Nonpartisan election activities (e.g., voter engagement/education)
Organizing/grassroots engagement
Policymaker engagement
Research/policy analysis
Use its voice (e.g., position papers, public statements, sign-on letters, blogging, etc.)
Other (please specify:)
None of the above (mutually exclusive)
The Geographic Scope of Your Foundation's Climate Change Efforts
33) Please select the geographic scope of the foundation's climate change efforts. (Select all that apply.)
☐ United States
☐ International (Outside of the U.S.)

 34) (Display only if "United States" was selected in the previous question.) Within the United States, please select the geographic scope of the foundation's climate change efforts. (Select all that apply.) Local State Multi-state or regional National
35) (Display only if "International (Outside of the U.S.)" was selected two questions prior.) In which of the following regions does your foundation support climate change efforts? (Select all that apply.) Global Africa Australia Asia Europe North America South America
Supporting Communities Disproportionately Affected by Climate Change
Some funders focus their climate related efforts on the communities most negatively impacted by climate change, including but not limited to the world's poorest people and countries, historically disadvantaged communities, such as communities of color, people with disabilities, and immigrant communities.
 36) In your foundation's climate related funding, do you prioritize funding the communities most impacted by climate change? No Yes
 37) In your foundation's climate related funding, do you prioritize funding organizations <u>led by</u> the people and communities who are most impacted by climate change? No Yes

38) (Display only if "United States" was selected in question 33.) In your foundation's climate related efforts in the United States, do you prioritize funding organizations serving any of the following									
co	communities? (Select all that apply.)								
	Asian or Asian American communities								
L	Black or African American communities								
L	Children and youth								
L	Hispanic or Latina, Latino, or Latinx communities								
L	☐ LGBTQ+ communities								
	Middle Eastern or North African co	mmunities							
] Native American, Native Alaskan, o	r Indigenous	s communities	;					
] Native Hawaiian or Pacific Islander	communitie	es						
	Older adults								
	People with disabilities								
	People from lower-income commu	nities							
	Undocumented immigrants								
] Women								
	Other (please specify:)							
	None of the above (mutually exclus								
EFFECTIVENESS OF FOUNDATION EFFORTS TO ADDRESS CLIMATE CHANGE									
(Display th	is section only if the foundation indic	ated that it	funds climate	change effo	rts in que	stion 9.)			
39) Overall, how would you rate the effectiveness of the following:									
		Not at all effective	Somewhat Effective	Very Effective	Not sure				
	Your foundation's strategy for addressing climate change								
	Efforts by philanthropic foundations, broadly, to address climate change								

40)	should make to their grantmaking practices? Please be specific.
41)	Where do you see the most opportunity for philanthropy to ensure climate change is held within tolerable limits?
COM	MUNITY FOUNDATION SPECIFIC QUESTIONS
42)	Do you lead a community foundation? No Yes
43)	(Display only if "Yes" was selected in the previous question.) When donors seek the foundation's guidance in their giving, is it an explicit organizational priority to encourage donors to fund efforts to address climate change? No Yes

ABOUT YOU AND YOUR ORGANIZATION

The following section asks demographic questions about you and your organization. This information will be used to describe the survey population in aggregate and to compare the experiences of different groups. All questions are optional.

44) What is your race or ethnicity? (Select all that apply.)	
Asian or Asian American	
☐ Black or African American	
Hispanic or Latina, Latino, or Latinx	
☐ Middle Eastern or North African	
☐ Multiracial or Multi-ethnic	
☐ Native American, Native Alaskan, or Indigenous	
☐ Native Hawaiian or Pacific Islander	
☐ White	
Race or ethnicity not included above (optional, please describe)
Prefer not to say (mutually exclusive)	
45) Do you identify as a person of color? No Yes Prefer not to say	
46) How do you describe yourself? (Select all that apply.)	
☐ Woman (Cisgender or Transgender)	
☐ Man (Cisgender or Transgender)	
☐ Gender non-conforming	
☐ Non-binary	
☐ Different identity (<i>optional, please describe</i>)
Prefer not to say (mutually exclusive)	

47) Which	n of the	following	best de	escribes th	ne com	oosition o	of your	organization's I	ooard?
-----------	----------	-----------	---------	-------------	--------	------------	---------	------------------	--------

	No board members (0%)	1-24% of board members	25-49% of board members	50-99% of board members	All board members (100%)	Not sure
People from the LGBTQ+ community						
People of color						
People with disabilities						
Women						
49) Would you be interested perspectives on and/or your name and email a Name	ed in potenti r efforts to a ddress belov	ally participa	iting in a conf	fidential interv	view about yo	ur



Exploring Nonprofit Leader Perspectives on Climate Change

This survey should take approximately 5-10 minutes to complete.

Please complete this survey by March 10, 2022.

Introduction

Thank you for your participation in this research study conducted by the Center for Effective Philanthropy. In this survey, we will be asking you to share your perspectives on climate change. **This survey is meant for leaders of nonprofit organizations that** <u>do</u>, **as well as those that** <u>do not</u>, focus on climate change. We hope to hear from as many nonprofit leaders as possible.

Your responses to this survey will be kept **completely confidential**. When results of this study are shared:

- All numeric rating responses to this survey will be reported in aggregate.
- If we quote part of your response to an open-ended question, we will mask all identifying information in the quote to thoroughly protect your anonymity.

Instructions

- Please do not use the forward and back buttons on your browser's navigation bar to move forward and back in the survey. Instead, use the directional buttons at the bottom of each screen and the navigation pane at the left of your screen. You may also minimize the navigation pane by clicking on the triple bar icon.
- To stop and continue the survey at a future time, close your browser and use the survey link found in your email to resume the survey.

YOUR PERSPECTIVES ON CLIMATE CHANGE

Climate change refers to the long-term shifts in temperatures and weather patterns that have been driven by human activities since the 1800s.

1)	In your view, how urgent of a problem is climate change?
	☐ Not an urgent problem
	A somewhat urgent problem
	A very urgent problem
	An extremely urgent problem
2)	Which of the following statements best describes your perspective on the importance of addressing climate change, relative to other problems?
	Climate change is the most important problem to address right now
	Climate change is one of the top 3 most important problems to address right now
	Climate change is not one of the top 3 most important problems to address right now
	Other (please specify:)
	☐ None of the above
3)	Some experts say that if climate change is not rapidly addressed, its negative impacts will exacerbate the issues that many nonprofits focus on and will threaten progress already made on these issues. To what extent do you agree or disagree with this statement?
	Strongly disagree
	Disagree
	Neither agree nor disagree
	Agree
	Strongly agree
	□ Not sure

4) How much of a role do you think each of the following can play in addressing climate change?					
	Cannot play a role	Can play a small role	Can play a moderate role	Can play a significant role	Not sure
Nonprofits					
oundations					
Government (e.g., public					

5) To what extent do you agree or disagree with the following statements?

sector)

sector)

Business (e.g., private

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree	Not sure
Nonprofits are currently doing enough to address climate change						
Foundations are currently doing enough to address climate change						
Government is currently doing enough to address climate change						
Businesses are currently doing enough to address climate change						

CLIMATE CHANGE & YOUR ORGANIZATION

6)	Please estimate how much of a negative impact climate change – namely, shifts in temperature and weather patterns – is currently having on your organization's ability to do its work. Significant negative impact Moderate negative impact Little negative impact No negative impact Not sure
7)	(Display only if "Significant negative impact" or "Moderate negative impact" was selected in the previous question.) Please describe the negative effects of climate change that your organization is experiencing.
VOLIE	OPGANIZATION'S CLIMATE CHANGE FEEOPTS
There d definiti use a b	ORGANIZATION'S CLIMATE CHANGE EFFORTS are a variety of ways to define and categorize climate change efforts. Some use a narrow on, only considering efforts to address climate mitigation, adaptation, or climate justice. Some roader definition and consider working on other environmental issues as ultimately addressing change. This study explores these various approaches.

	(Display only if "Yes, the organization explicitly focuses on addressing climate change" was selected in question 8.) Does your organization currently work on any of the following issues? (Select all that apply.)
	Climate change mitigation [POP-UP: efforts to reduce levels of heat-trapping greenhouse gasses in the atmosphere]
	Climate change adaptation [POP-UP: efforts to adapt to actual or expected climate change, and its effects, in order to moderate harm]
	Climate justice [POP-UP: efforts focusing on the social, racial, economic and environmental justice issues of climate change]
	None of the above (mutually exclusive)
	(Display only if "No, addressing climate change is not a core focus of the organization" was <u>NOT</u> selected in question 8.) Some organizations focus their climate related efforts on the communities most negatively impacted by climate change, including but not limited to the world's poorest people and countries, historically disadvantaged communities, such as communities of color, as well as lower-income communities, people with disabilities, and immigrant communities.
	In your organization's climate work, do you prioritize supporting the communities most impacted by climate change?
	□ No □ Yes
	estions asked of nonprofit leaders whose work is not focused on climate change only if "No, addressing climate change is not a core focus of the organization" is selected in question 8)
9	(Display only if "No, addressing climate change is not a core focus of the organization" is selected in question 8.) How often do you think about the impacts of climate change as it relates to the work of your organization? Never Very rarely Occasionally Frequently Very frequently
***Que (Display of	selected in question 8.) Some organizations focus their climate related efforts on the communities most negatively impacted by climate change, including but not limited to the world's poorest people and countries, historically disadvantaged communities, such as communities of color, as well as lower-income communities, people with disabilities, and immigrant communities. In your organization's climate work, do you prioritize supporting the communities most impacted by climate change? No Yes estions asked of nonprofit leaders whose work is not focused on climate change if "No, addressing climate change is not a core focus of the organization" is selected in question (Display only if "No, addressing climate change is not a core focus of the organization" is selected in question 8.) How often do you think about the impacts of climate change as it related to the work of your organization? Never Very rarely Occasionally Frequently

	Not at all	Somewhat	A lot	Not sure	Not applicable
The lives of the people supported by your organization					
The geographic area(s) in which your organization operates					
The issues your organization focuses on					
Your organization's ability to achieve its goals					
(Display only if "Somewhat" or previous question.) What do yo organization and the issues and	ou think will	be the future i	implicatio	ns of clima	
4) (Display only if "No, addressing selected in question 8.) Over the discussed how climate change focuses on?No	e past five y	ears, has the l	eadership	of your o	ganization

15)	(Display only if "No, addressing climate change is not a core focus of the organization" is selected in question 8.) Some nonprofit organizations that do not focus on addressing climate change have taken actions to mitigate the effects of climate change within the context of their organization's mission, goals, and strategy (e.g., housing-focused nonprofits that prioritize climate-resilient housing).
	Over the past five years, has your organization taken any actions to address climate change in the context of your mission, goals, and strategy?
	 No, and we do not plan to No, but we are open to it Yes Not sure
16)	(Display only if "Yes" was selected in the previous question.) Please describe what actions your organization has taken to address climate change in the context of its mission and goals.
17)	(Display only if "No but we are open to it" was selected in question 15.) What, if anything, would help your organization decide whether to take any actions to address climate change in the context of your mission and goals?
18)	(Display only if "No and we do not plan to" was selected in question 15.) Please explain your response.
In this s	TE RELATED FINANCE AND INVESTMENT PRACTICES ection, we will ask about your organization's financial investing, by which we mean your ation's use of its financial assets to create a return.
19)	When deciding which financial institutions your organization will do business with, is their financing of fossil fuel and/or carbon emitters a factor in your decision-making?
	□ No □ Yes

20)	Does your organization have any of the following investments? (Select all that apply)
	 □ Investments in an endowment □ Investments in fixed income, stocks, and/or equities □ None of the above □ Other (please specify:
21)	(Display only if "None of the above" was NOT selected in the previous question.) Does your organization prohibit investments in fossil fuels or other carbon emitters from its investment portfolio? No, and we do not plan to No, and we are not sure whether we will in the future No, but we plan to do so in the future Yes
22)	(Display only if "None of the above" was NOT selected in question 20.) Climate related impact investing is an investment in companies, organizations, and funds with the intention to generate positive environmental impact alongside a financial return. Does your organization engage in climate related impact investing? No, and we do not plan to No, and we are not sure whether we will in the future No, but we plan to do so in the future Yes
23)	(Display only if "Yes" was selected in question 21 or 22.) What advice would you share with organizations that are considering prohibiting investments in fossil fuels or other carbon emitters and/or engaging in climate related impact investing?

EFFECTIVENESS OF EFFORTS TO ADDRESS CLIMATE CHANGE (Display only for those who select

"Yes, the organization explicitly focuses on addressing climate change" or "Yes, the organization focuses on environmental efforts that address climate change" in question 8.)

Throughout the rest of the survey, we will refer to funders who gave you one or more climate change related grants as "your climate change foundation funders."

24) Did your organization receive at least one grant from a staffed foundation in 2021 for your efforts to address climate change?
□ No
☐ Yes
25) (Display only if "Yes" was selected in question 24.) Overall, how would you rate the effectiveness of your climate change foundation funders' strategies?
Overall, my foundation funders' strategies to address climate change are not at all effective
Overall, my foundation funders' strategies to address climate change are somewhat effective
\square Overall, my foundation funders' strategies to address climate change are very effective
☐ The effectiveness of my foundation funders' strategies to address climate change is highly varied
☐ Other (please specify:)
☐ Not sure
26) In your opinion, what funding strategies should funders prioritize to more effectively address climate change?
27) Where do you see the most opportunity for philanthropy to ensure climate change is held within tolerable limits?

28)) (Display only if "Yes" was selected in question 24.) Overall, how well do you find that your <u>curre</u>	nt
	climate foundation funders understand the following?	

	Little to no understanding	Some understanding	Thorough understanding	Not sure				
Climate change and its negative	П							
impacts								
The overall landscape of		_	_					
nonprofits working on climate								
change								
Your organization's strategy and								
goals								
The challenges your								
organization is facing								
The intersection of climate								
change with other issues (e.g.,								
health, democracy, human								
rights, security, food systems,								
economic opportunity, equity)								
29) As the leader of a climate nonprofit organization, what do you want funders to know and understand about climate change?								
30) (Display only if "Yes" was see climate funders, what does when working on climate is	it take to build str		•	•				

ABOUT YOU AND YOUR ORGANIZATION

The following section asks demographic questions about you and your organization, such as your role, gender, and race and/or ethnicity. This information will be used to describe the survey population in aggregate and to compare the experiences of different groups. All questions are optional, and responses are completely confidential.

31) Would you describe your organization as a direct service nonprofit?
□ No
Yes
☐ Not sure
32) In what issue area(s) does your organization work? (Select all that apply.)
☐ Agriculture, fishing, and forestry
Animals
☐ Arts and culture
☐ Community and economic development
☐ Climate change
☐ Education
☐ Environment
☐ Health
☐ Human rights
Human services
☐ Information and communications
☐ International relations
☐ Philanthropy
☐ Public affairs
☐ Public safety
Religion
Science
☐ Social justice
☐ Social sciences
☐ Sports and recreation
Other (please specify:

33) How would you describe the geographical scope(s) of your organization? (Select all that apply)
Local
☐ State
Regional
☐ National
Global
34) In which of the following geographic regions of the United States are the communities you serve
located? (Select all that apply)
☐ Midwest
□ Northeast
South
☐ West
☐ Other (please specify:)
25) Decrease and institute and institute and institute of the fall suring a community of the second
35) Does your organization primarily serve any of the following communities? (Select all that apply)
☐ Asian or Asian American communities
☐ Black or African American communities
☐ Children and youth
☐ Hispanic or Latina, Latino, or Latinx communities
☐ LGBTQ+ communities
Middle Eastern or North African communities
Native American, Native Alaskan, or Indigenous communities
Native Hawaiian or Pacific Islander communities
Older adults
People with disabilities
People from lower-income communities
☐ Undocumented immigrants
☐ Women
Other (please specify:)
None of the above (mutually exclusive)

/hat is your current role at your organization?
CEO/Executive Director or equivalent
Finance Director or equivalent
Development Director or equivalent
Head of programs or equivalent
Other (please specify:)
/hat is your race or ethnicity? (Select all that apply.)
Asian or Asian American
Black or African American
Hispanic or Latina, Latino, or Latinx
☐ Middle Eastern or North African
Multiracial or Multi-ethnic
Native American, Native Alaskan, or Indigenous
Native Hawaiian or Pacific Islander
White
☐ White ☐ Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:) Prefer not to say (mutually exclusive) o you identify as a person of color?
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:
Race or ethnicity not included above (optional, please describe:

40) Which of	the following b	est describes the	composition of yo	our organization's board?
--------------	-----------------	-------------------	-------------------	---------------------------

	No board members (0%)	1-24% of board members	25-49% of board members	50-99% of board members	All board members (100%)	Not sure
People from the LGBTQ+ community						
People of color						
People with disabilities						
Women						
41) Do you have any comments, questions, or feedback that you would like to share with CEP?						